



**Title:** Seasonal Lawn Care- Part Time

**Compensation:** \$12.00 per hour

**Responsible to:** Property Manager

**Mission Statement:** The Well CDC exists to give worth, value, and dignity back to the communities of Akron.

**Main Objective:**

To use your gifts and talents to assist in the promotion of housing department of The Well CDC. Specifically, in lawn and landscape maintenance for The Well CDC's properties, and supporting the housing team during large volunteer projects. This position is specified as part-time seasonal and constitutes "at will" employment.

**Job Description:** Seasonal Lawn Care

**I. General**

- a. Grow The Well CDC's capacity to create home ownership in the Middlebury community through landscape beautification.
- b. Able to maintain a schedule.
- c. Provide general maintenance to equipment.
- d. Understand and implement applicable safety practices.

**II. Map & Identify**

- a. Log blighted properties as you are out in the community.
- b. Able to complete required documentation.

**III. Rehab & Restore**

- a. Able to work with and lead volunteers during larger community projects.
- b. Aid in the restoration of the physical image of the community through vacant lot care.

**IV. Grow capacity and knowledge for healthy home ownership**

- a. Able to communicate the broader mission of The Well CDC to community members when asked.

**V. Qualifications:**

- a. Have a valid driver's license and able to pass a motor vehicle check.
- b. Must be at least 21 years old.
- c. Have experience and/or display the ability to operate a pick-up truck with a 16' trailer.
- d. Able to safely operate equipment: zero-turn mower, push mower, weed whacker, etc.
- e. Physically able to spend long periods of time outside on your feet
- f. Able to lift 50 pounds.

**VI. Expectations:**

- a. Hours: Up to 24 hours per week as determined necessary by the Property Manager to maintain landscaping.
- b. Willing to work evenings and weekends when necessary.
- c. Common Business Courtesy
  - i. Return phone calls and emails within 24 hours.
  - ii. Be on time to meetings, events, and programs.
- d. Maintain a neat and organized workspace: truck and trailer.
- e. Adhere to related staff policy and procedures.
- f. Assist staff when needed or asked.